

September 28th 2020

KBOO Foundation Board Agenda

Via Zoom Meeting: <https://zoom.us/j/466500368>

6:00PM-9:40PM

Timekeeper:

Laurie

Notes: Sarah

Facilitation: KatMeow

Stack: Ruba

Attendance:

1 Call to Order /Introduction **10min**

[Review Abbreviated House Rules/KBOO mission](#)

2 Approval of Agenda **1min**

Katmeow, 2nd Karla Unanimous approval

3 Approval of August meeting minutes **1min**

Ruba, Sarah 2nd, Unanimous approval

4 Committee/Station Manager Reports

Station Manager Report **5min**

Jenna: Program proposal drive opened up, gotten 15-20 new proposals, focusing on the drive, focus changing towards election into October, cameras are now installed, Arthur is looking for some other equip
Live on air in the next few weeks, on a very limited schedule

Celeste: Oregon Cultural Trust \$ for archive.

Executive Officer's Report

2min

Katmeow: we are looking into who will run the Board Retreat...maybe
Jill Blanchard

Finance

5min

(Review of finance meeting)

Laurie: Kboo is looking pretty healthy financially,
Celeste, we have a \$35,000 surplus but we have a few deficits, then we
have about \$12-15,000 for emergencies. We have a different fund for
building needs. We need to look at the budget together, you can ask
questions to us and vote in 2 weeks. Gene, Jenna, Jill, and Celeste will
be available to answer questions. Fiscal year ends September 20th, 2020.
Emma-where does CPB look for 2021?

Celeste-we should expect less \$.

Celeste said she would send info regarding the CPB projections for 2021

Nominating

15min

-Ask candidates their preference /General election or seat appointment

Zale-

1 seat open (Teresa's) until 2022

4 seats expired as of this meeting

Emma motions that board follows Zale's advice and appoints a 2 year
term tonight. Laurie seconds it.

Marvin, ay, Ruba ay, Shaheed ay, Karla ay, Sarah abstain

Motion passes

Steph Rider reads her statement in application for a board position
tonight:

Hello KBOO Board of Directors. I am interested in becoming a more involved member in your
community. I am a current listener and relatively frequent donor over the past few years. I

possess a few of the qualities you are looking for. I have some financial management experience from my 20 years in corporate roles, and in the last 12 years have redirected my values and energy into the non-profit sector. I served on the local Oregon Children's Theater board of directors in 2009-2011, supported the Oregon Mentors non-profit as a member of their marketing advisory committee in 2012, and made the professional switch to a career in non-profit management in 2013, joining the management team at the Northwest Energy Efficiency Alliance (NEEA) here in Portland. I have 8 years of experience at NEEA and quite often engage with the Board of Directors and other funding advisory committees. These recent experiences with Covid and the Black Lives Matter (BLM) movement have given me much pause and reflection time to reassess my values, as well as participate first-hand in the PPB protests in our beloved community on behalf of BLM. I have recommitted to my engagement in volunteerism and am beginning an active search for a Board seat in our local community. I support individual expression in my household with my teen children and have done my best to model open-minded, community-centric, honest values. I am also engaging my own organization to hold us accountable to having the critical conversations needed to move our organization toward a more Diverse, Equitable and Inclusive culture, and to providing a safe environment for my team and peers to raise issues that need attention. I enjoy your programming and have become much more aware and educated on topics of all levels through your content; I am an avid listener of the Abe and Joe show, Democracy Now! with Amy Goodman and Juan Gonzales, and the show previously hosted by the esteemed, now-Commissioner Jo Ann Hardesty. I have also enjoyed evening programs hosted by our local tribal community members and Leaders. I hope this essay conveys my relevant experience for and interest in the KBOO board seat. I hope my values and experience align with what you are looking for and can bring contributions to the KBOO foundation. I value your search for a diverse board and hope I am a fitting piece to your tapestry.

Katmeow: Do you have any experience working with unionized work environments?

Emma: what part of KBOO structure are you interested in?

Steph: Strategic planning, program planning, financial planning, community engagement

Annual Meeting Update

Marvin-have 2 artists lined up and we are working with Zombie apocalypse theme and asking about funding for this.

MacRae: \$1697 for the board to fund the meeting. Mailers come out of a different budget item.

Katmeow:

Programming

5min

Going great!

Jenna: we have an open hire for Program Director position and we need Hiring Committee volunteers. Applications due on the 3rd and hoping to do interviews in early October.

Development

5min

-Personal asks (personal URL)

Tom-is going to update for Fiscal year 2020, looks good the increase in donors.

Laurie has a report that will be on the KBOO website

-Underwriting (get out the vote)

Personnel

5min

Just met.

Bylaw revisions can appear on this years ballot. We've prepared language in order to do so.

Ruba: MOTION: The Personnel/Governance Committee recommends bylaw revisions 1 & 2 passed August 24, 2020, for the 2021 General Meeting be moved to appear on the 2020 General Meeting ballot. Due to the 2020 General Meeting being delayed, this resolution falls within the 30-day time limit for board recommendations to the ballot for voting.

Sarah seconded this.

Motion passes unanimously

Other Ad hoc

BREAK.....5min

Motion to move public session ahead of Executive Session

Sarah, Ruba 2nded

Unanimous movement

Comments or announcements 5min

Zale: In August I asked Ani Hanes if she had applied for membership and she said one person has replied. I think it is inappropriate to make someone wait longer and I hope that you will vote on this tonight

Diablo: Want to make sure that we don't drop the ball on Devon.

Jenna: I tried to contact him back...please let him know.

5 Executive Session 15min

Discussion of Ani's reinstatement of membership

Steph Rider's application for the board

Laurie voted to appoint Steph Rider to board position # until serving until 2022

Ruba 2nd

Karla, Emma, Shaheed, Marvin, ay

Sarah abstains

Passes 6 ay, 1 abstain

Ani has been notified tonight as to the process that the board & management is undertaking to discuss her membership reinstatement. There was no decision made yet at this meeting.

6 Old Board Business	10min
7 New Board Business	10min
Discussion of FY 21 budget (tabled until next meeting)	
8 Open dialogue & discussion	5min
9 Comments or announcements	5min
10 Public participation	10min
11 Adjournment:	1min

The next meeting is to be held on Monday, October 26th, 2020 at 6PM.⁹