

May 24, 2021  
(Hope all had a happy MayDay!)  
KBOO Foundation Board Agenda  
Via Zoom Meeting: <https://zoom.us/j/98436655006>  
6:00 PM-8:00 PM

**Attendance Board:** Brian, KatMeow, Ruba, Marvin, Alyssa,  
Stephanie, Jessica, Emma

**Attendance Community:** Eugene, Desiree, Celeste, Jenna, Zale  
Absent: Karla, Laurie is absent for bereavement

### **1 Call to Order/Introduction**

- [Review Abbreviated House Rules](#) 5min
- **A moment of silence** for Shaheed 5min
- Starting a fund in Shaheed's name

### **2 Approval of Agenda**

**1min**

Make the recommendation new board business first

### **3 Approval of April meeting minutes**

**1min**

Ruba

Second: Layla

Brian

Second: Jessica

### **4 Committee & Station Manager Reports**

Jenna: little bit behind on reporting, minutes will be updated by tomorrow morning

### **Station Manager Report**

#### **Update on staffing open positions**

**5min**

Still waiting to hear from the union for meeting, reviewing, sent out report the 17<sup>th</sup>, recommendation score mentors Willamette valley dev director org, considered combining the position, development and membership director for flexibility in salaries, collective bargaining agreement, have to run it by the union, application is still open, have not received submissions recently,

## **Urgent Committee Updates**

**5min**

Nominating: Laurie is still planning to work with this, could use support of one more person, September 26<sup>th</sup> annual meeting, (Jessica) help recruit people is everyone's responsibility,

Brian: it's really important to get healthy board, recruit more people like ourselves and people that we know, carve out some time, bring some names forward,

## **Nominating Annual Meeting Update**

### **Strategic Planning Ad Hoc Committee**

**1 min**

Brian: Wednesday night at 6:30 having a meeting, quick overview, contacting facilitators, looking at processes, Zale has the link, Brian sending the link out, gaining traction, Zoom link

## **5 New Board Business**

**20min**

link KatMeow: sent out some correspondence PPP loan that we agreed to support in board meeting, ran out of funds but recommended different org, they have a different procedure than onpoint and the new org requires signatures from the whole board, we need to create an inactive board member list, some people did not get the paperwork

### **5.1 Create inactive board member list (vote)**

So that we can move forward on things without requiring the whole board signatures – Org name MoFi create inactive board member list for MoFi in order to represent active board members, create list to quantify, sign in timely fashion (inactive list: Karla, Marvin) unanimous vote

Motion: Brian

Second: Ruba

### **5.2 Bylaw revision (vote): clarifying the powers of the president**

Zale – link to by law revision, Article VII Officers, language does not align with our values around consensus and cooperation, not using words such as supervise or control, bring this to member vote in the fall, recommendation of the board at annual meeting seeking member vote, unanimous vote

Motion: Brian  
Second: Layla

### **5.3 PPP loan vote**

Link File for loan with MoFi instead of OnPoint because they are out of funds, unanimous

Motion: Brian  
Second: Jessica

### **5.4 Discussion to establish some kind of memorial in Shaheed's memory - 5 minutes**

link Emma: we were meeting last week at mercado, finance committee what can do to fundraise and honor his memory, memorial endowments, in assets, Marla Davis fund (ex) Specifically funding causes or programming, allocated to reflect Shaheeds values,

Katmoew: naming a studio after Shaheed, naming something after him

Emma: with memorial fund, talk to gene and mcray, ask about parameters and how we set it up proposes we come back next month with a report on all that, all in support

Jenna: wants to find a way to memorialize, talk to management about operational impacts, hasn't always go well at KBOO, make sure we have capacity and doing this in a respectful way,

Brian: unrestricted funds in his honor

### **5.5 Board recruitment ideas/names? – 7 minutes**

Jessica: recruiting someone with law background

Katmeow: planning to do pop ups, lacking youth voices on the board,

Brian: recruiting new members, what makes excellent boards

Marvin: has a friend recommendation

Celeste: being mindful about how we define youth, anyone younger than college will have a lot of activities

Stephanie: reach out to Portland state staff or any local journalism broadcasting schools

Jenna: emphasis on finding people that have governance experience, people with experience on boards, who we should be nominating, touchy

subject, being frank that gov experience really benefits KBOO, added 2 minutes,

Stephanie: focus on topics, open staffing positions as standing agenda item, questions about when we reopen the station, might impact finances, what are we thinking management wise

Emma: confused about having new standing agenda item, would also add oversight, fundraising, budget as standing topics, we should always be on top of the budget thinking 6 months, 1 year

Katmeow: invites people to type into the agenda and feel welcome adding, offers to send agenda out earlier, continue with the same process of one week prior as well

## **5.6 Ideas to structure board topics/station manager reports. Identify and review the critical topics to track**

### **6 Old Board Business**

**20min**

Katmeow: repair us against them mentality, if we knew each other as people, volunteer appreciation, have event at park, pick a date for this, board staff management get together date: early august, June 26<sup>th</sup> –

volunteer appreciation 12pm-3pm, strongly encourage board to attend, there will be cake. Katmeow proposes August 7<sup>th</sup>, Monday the 2<sup>nd</sup> of august, as long as it's not in the middle of the day 3pm – 6pm

Brian: recommends KBOO gets pizza and get together and socialize, Red Sauce might be willing to donate 8/2 4pm – 7pm, adds 2 minutes to agenda

**BOARD RETREAT 2.0** - Brian: wait until planning committee meets, unanimous

Reuben: motion to plan this in the next meeting

Second: Jessica

### **7 Open dialogue & discussion**

**5min**

Ruba: anyone posting or sharing for Palestine is doing a lot, expresses gratitude

Brian: we should stop after 45 50 minute for a break

2 minute break for bio business and a snickers

Jenna: 2022 SE 8<sup>th</sup> Ave building 40<sup>th</sup> anniversary, capital funding around the building, discuss what will happen next, starting major capital campaign, management is moving forward February 14<sup>th</sup> 1982 official opening, “we love the new building day”

Emma: technical question, does the building have any value, or if the lot is sold,

Celeste: has no value because it is poorly built

Jenna: It is not over any sort of open space, building, no value, property does have value

Emma: would it worth considering abandoning the building and selling the lot, renting or moving to another place,

Jenna: talking with Monica and Celeste, option of trying to find a new building, option of pulling the current building and rebuilding, it is an option build on top of it for something that generates revenue

## **8 Comments or announcements**

**5min**

KatMeow: Something to honor KK

Emma: looking for people substance use, sw, street, with positive message, honor TT Gully, if you would like to donate flowers, balloons, candles, or desserts TE TE Gulley

Motion: Katmeow

Second to adjourn: Jessica

## **9 Public participation**

**10min**

## **10 Adjournment:**

**1min**

The next meeting is to be held on Monday, June 28th, 2021 at 6:00PM

## **6 New Board Business**

**20min**

### **6.1 Create inactive board member list (vote)**

**6.2 Bylaw revision (vote): [clarifying the powers of the president](#)**

**6.3 PPP loan vote**

**6.4 Discussion to establish some kind of memorial in Shaheed's memory - 5 minutes**

**6.5 Board recruitment ideas/names?**

**6.6 Ideas to structure board topics/station manager reports.  
Identify and review the critical topics to track**

**7 Open dialogue & discussion 5min**

**8 Comments or announcements 5min**

**9 Public participation 10min**

**10 Adjournment: 1min**

The next meeting is to be held on Monday, June 28th, 2021 at 6:00PM