

Personnel Committee

3.8.16

Grace, Ani, Zale, Bill, Melissa

February Minutes Reviewed and approved.

Bill wasn't able to make the revisions discussed from last month, and will provide them next month.

New Business: Ani discussed the Anti-Oppression discussion group, and said that Monica wants anti-oppression training available to the rest of the station—staff, BOD, and key volunteers who have regular gigs at KBOO, including Front desk, on-air, news volunteers, board ops, and live music engineers. Ani says she tends to spend 25 minutes or so at volunteer orientation on KBOO's House Rules and our anti-oppression focus, but wants to provide a more intensive 2-hour training.

Ani will add a section volunteer handbook and will add a glossary of terms, and how anti-oppression fits in with our mission and the house rules.

We also discussed including a brief history of racism in Portland and in OR.

PersComm agrees to offer the committee as a resource—with 3 mbrs on the Anti-Opp group, and others with knowledge of anti-oppression movements.

Next month PersComm will meet at 6:30 PM April 4.

Respectfully Submitted,
Grace Marian, Scribe

